



WE ARE

wone TM

We are an evolving Global Ecosystem of Law Practice, Tax, Accounting, and Business Advisory Firms.

If you are looking to develop or enhance your international capabilities to meet the needs of your clients working across national borders, WONE is for you.

WONE invites growing firms with high standards of integrity and a strong professional reputation - keen to join our network and involve actively for continued success.

This brochure is designed to assist you to become familiar with the vision, functions and benefits of WONE Membership.

As firms seek growth via partnering - along with or as an alternative to internal development or acquisitions - managing successful collaborations has become one of the key business drivers.

We create success by bringing together firms of various sizes, in various jurisdictions, having different expertise and culture, as WONE.

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An Ecosystem of partners around the world from member firms to serve customers in more than 100+ countries.

From one-to-one collaborations between two entities to multipartner go-to-market strategic alliances all the way up to an ecosystem of many partners large and small, with the largest orchestrating or anchoring the ecosystem and the smallest operating in niches within that “universe.” - we are building a hybrid, distributed Professional Service Network where each partner has the independence combined with the collaboration and support of the WONE resources.

We are building WONE.

A network of Multi-Disciplinary Professional Service Firms.

Founded to gradually create millions of Dollars in combined new business and save on time and expenses. WONE is evolving as a truly well-defined and managed ecosystem to generate client-ready solutions and accelerate time to market.

WONE partner-led go-to-market model combined with practice and delivery innovation, brings an unmatched opportunity for member partners. An integrative practice model that creates unprecedented upside for partners and tools that offset operational costs, we enable you to build a practice around the powerful WONE delivery model combined with other members professional excellence.

We Invest

WONE invests its membership revenue in resources, brand development, applications and services to move the collective brand equity of WONE members. The continued investment in consultation with members, provides them a competitive advantage across broad practice areas.

We Reduce Costs

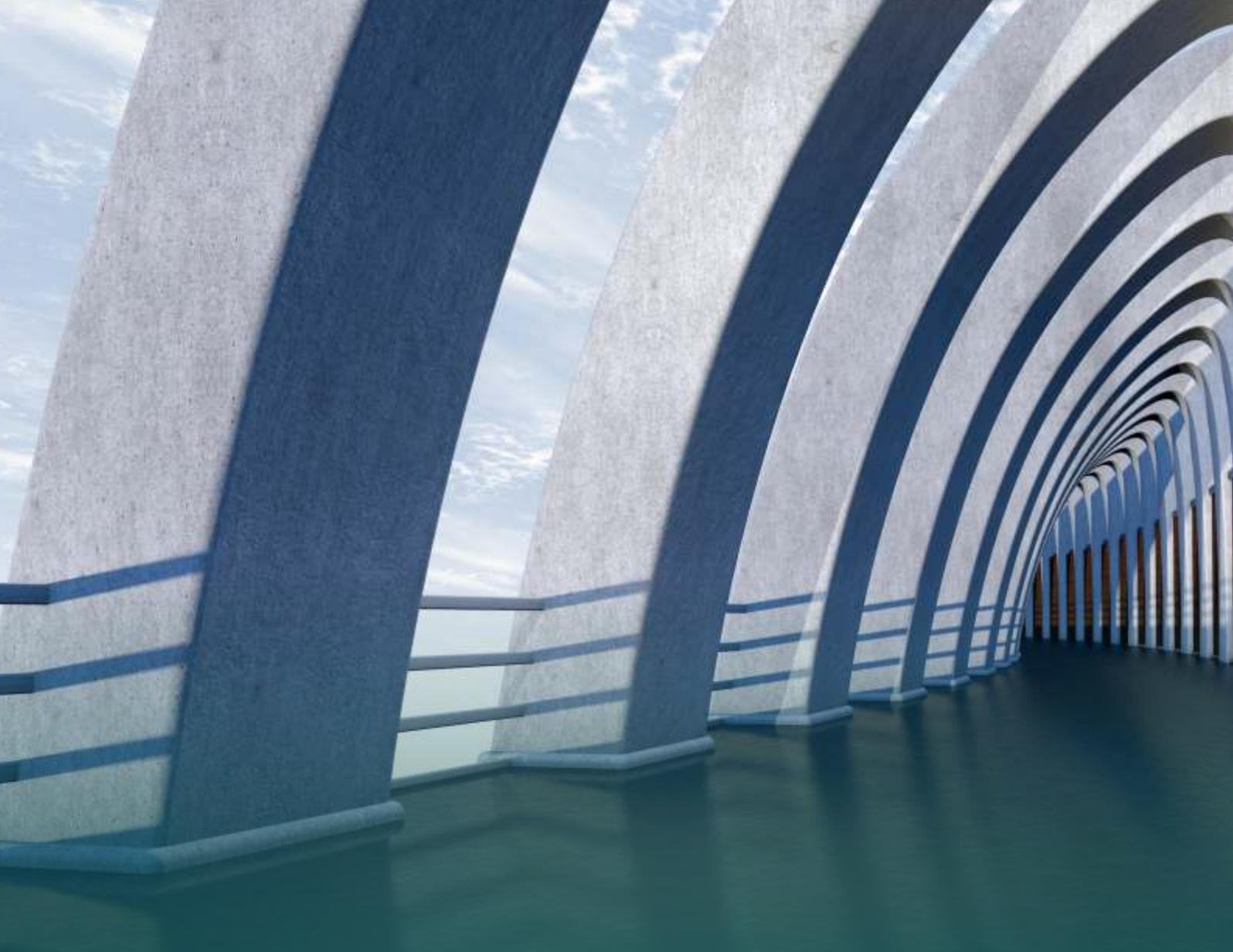
By deploying shared infrastructure and applications to provide common systems and delivery processes, WONE generates substantial economies of scale and distributed practice benefits for members and its clients, thus reducing costs for all stakeholders.

We add Value

WONE offers its members an extended range of free or discounted services. Building the all round efficiencies of members to deliver excellence to their clients.

We are Neutral and Independent

WONE is a neutral, geographically non-specific organization with global representation from over 100+ countries and territories around the world. This broad-based ownership structure gives us a unique means to build partnerships and generate co-operation, supporting the deployment of global-wide standards and technologies.



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EDGE

WONE is not just a multi-disciplinary professional services network, it is a highly-effective solution for businesses operating across borders. It combines friendship and mutual trust with a collective knowledge of legal systems, trading practices, licensing protocols, tax structures and other business complexities.

First, WONE ecosystem provides choices that your clients deem as critical. This, in turn, captures new business and in other words, new competencies.

Second, WONE ecosystem extends the strength of your skill base with enhanced offerings and capabilities, providing improved scalability.

Third, your firm becomes a trusted advisor because of its ability to deliver a comprehensive portfolio of solutions to your client while minimizing the threat of competition and accelerating business results.

WONE firms thrive because they are able to:

- Achieve faster growth and greater profitability.
- Retain and attract the brightest legal talent.
- Be more visible to and bring in ideal clients.
- Retain profitable clients who have sophisticated cross-border needs.
- Keep up with the latest legal, tax, accounting, audit, risk, compliance, and other business and technological developments worldwide.



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ADVANTAGE

Put your Practice Into High Growth Trajectory. Instantly expand your geographic reach without the challenges and expense associated with launching your own overseas offices.

Market your niche to a wider audience across the globe at a fraction of your invested resources. Get on the radar of new corporate clients around the world. Gain improved awareness in the local and global marketplace.

Expand your market reach - Join a thriving ecosystem of partners who offer a broad range of integrated professional services and solutions.

Partner with a brand committed to driving integrated solutions to market - WONE delivers customer satisfaction, and enables the most innovative approach to serve a global market.

Identify your added value - Market your ability to deliver highly differentiated services and solutions to your clients.

Build a high growth practice - Leverage WONE brand to deliver high value integrated solutions and services to a growing market.

Maximize revenue - Accelerate your go-to-market efforts by partnering with WONE to rapidly develop, market, and deliver integrated solutions.

Collaborate and Own.

WONE members can collaboratively develop, own and control specialized assets with a collective purpose in different practice and industry sectors within the WONE universe.

Extend Your Reach. Grow Your Business.

Everything we do at WONE is designed to give our member firms the resources, opportunities and culture they need to connect, engage, grow, and extend their reach to clients everywhere in the world.

Become Embedded in the Integrated Practice of WONE.

Members are aligned with other members with different areas of focus and gain the rewards of International integrated practice of tax, accounting, law, risk and business advisory firms.

Retain and attract the brightest legal talent.

Retain profitable clients who have sophisticated cross-border needs.

Keep up with the latest legal and technological developments worldwide.

Develop your pro bono activities in the chosen sector, location or practice areas.

As a WONE member, you get membership access to other bodies & initiatives of WONE universe.



The Mediation and Conciliation Network (MCN) is one of the diversified Not-for-Profit initiatives of WONE and is a global Mediation Institution providing dispute prevention and settlement services anywhere in the world.



mediationhub.org

AS A MEMBER OF MCN YOU CAN -

Nominate one of your qualified senior partners as a Neutral mediator in the rosters of MCN.

Gain access to the rules and procedures and also the dispute resolution clauses for all types of contract agreements around the world.

Get supported by MCN contract experts in reviewing the dispute resolution clauses and using them to prevent damaging disputes.

Easily select and book the venue of choice of all parties to conduct mediation anywhere in the world and in any budget.

Appoint Dispute Neutrals (Mediators and Conciliators) from a comprehensive roster of 1000+ Neutrals in over 80+ countries for adhoc dispute resolution or for institutional resolution under MCN procedures.

WONE's group initiative, International Commercial Disputes Tribunal (ICDT) is a global Arbitration and Dispute Resolution body that helps businesses and governments resolve cross-border and regional commercial disputes anywhere in the world.



ficmecosystem.com

AS A MEMBER OF ICDT YOU CAN -

Access to the ICDT rules and procedures and also the dispute resolution clauses for all types of contract agreements around the world.

Nominate one of your qualified senior partners as a Neutral Arbitrator in the global roster and specialist panels.

Businesses around the world have free access to this comprehensive rosters of finest and most credible arbitrators.

Whether it is for ad-hoc dispute resolution or for Arbitration under the ICDT rules and procedures, you have the option to appoint the most suited Arbitrator of your choice for your case.

Incorporate the Dispute Clauses and gain access to ICDT (One of the most user friendly Arbitration and dispute resolution body for the administration of disputes of your clients).

As legislation around the word restrict lawyers to work along other professionals, WLA is the exclusive international integrated practice of Law with partners in over 100+ countries.



**World Law
Alliance**

worldlawalliance.com

All WONE members in Law Practice are featured as WLA members and all WLA members are WONE partners.

World Law Alliance (WLA) is the re-engineered integrated International law practice and service delivery platform of WONE, serving excellence through the collaborative innovation of members around the world.

WLA is a modern law firm and an evolved alternative to Global BigLaw - A Distributed international firm redefining client satisfaction, lawyer efficiency, and delivery of legal services with innovation, sophistication and access.

Our partners in 80+ global locations are leaders of regional strong law boutiques and partnerships, delivering exceptional service, tailored advice, and practical, efficient solutions for most complex transactions, disputes, and legal issues.

The Great World Law Debate is an ongoing conference series with year round virtual face to face conferences culminating into an annual function to celebrate success.



**The Great World
Law Debate**

As a WONE member, gain complimentary access to The Great World Law Debate #GWLD sessions happening around the year.

Gain at least 2 complimentary speaker slots in a year at the Great World Law Debate online event sessions focused around topics of regional and global context. Speaker slots are subject to content approvals by the #GWLD Advisory Board.

Nominate for the #GWLD advisory board and get involved in shaping the #GWLD Discourse while gaining visibility around the world.

To know more about The Great World Law Debate, please download the brochure [HERE](#)

To know more about the member benefits in relation to this debate series, please contact @



ASIA PACIFIC

AMERICAS

AFRICA & MIDDLE EAST

EUROPE

WONE Groups are the delivery systems of services built by highly experienced and qualified partners in the specific domain.

Members can nominate their highly rated experts in these groups and reap the benefit of collaborative practice by way of onboarding new clients and serving them jointly as WONE.

Intellectual Property

Restructuring & Insolvency

Risk & Assurance

Tax

Audit & Accounting

Legal

Business Advisory

Investment & Finance



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BENEFITS

Get Featured

WONE Members are the core of our network and are the drivers of global change. Through our wide reaching global communication channels, we aim to show this to the rest of the world.

Our global communications showcase the work of our members, who also have preferential access to speaking slots at WONE events.

Digital Media

WONE Member activities are featured on our website, global newsletter, social media channels and other marketing collateral to an audience of tens of thousands of your peers. WONE Members are also invited to co-develop stories for these communication channels.

Speaking Opportunities

Get preferential access to present your ideas and achievements at WONE events and conferences.

Publications

Showcase your work in our publications that WONE distributes worldwide.

Webinars

Work with our technical teams to showcase your projects as good practice examples in our webinars.

Get Involved

WONE Members steer the direction of our work, shape our strategy and play a central role in our governance structure. By joining WONE, members are eligible to vote and take part in our governing bodies worldwide.

Governance

Apply to participate in our Regional Executive Committees and Global Executive Committee that define our strategic direction. WONE Members also participate in expert committees as advisors.

Voting

Elect political representatives that define our strategic direction. WONE Members can vote to elect their regional governance bodies, the Regional Executive Committees that make up the WONE Council.

Webinars

Host a global or regional event with complete marketing and operational support of WONE backend team.

Members can also host a WONE office and work closely with WONE offices in other jurisdictions to build WONE network and leverage themselves as a regional leader to attract new opportunities.

Our member firms are the soul of our brand and we focus very hard on ensuring they receive full help and support for anything they may need to practice and grow.

WONE website

(www.worldonealliance.com) shares key information for both existing and prospective member firms as well as their clients. It includes an interactive global directory of member firms, network news, and insights to keep you up to date on the latest trends.

Member Groups

Each led by its Executive, provides access to a wide range of technical tools and resources, information on training and global events as well as keeping member's up to date on what is happening across the network.

WONE Global Directory

Can be accessed by members to find other firms' contacts instantaneously.

WONE Communication Channels & Publications

WONE digital publications on international business issues, with content contribution from all members provides regular reports and thought leadership covering topical issues relevant to our member firms and their clients.

WONE Member Support & Services

Personal Client Manager, offering introductions and support.

Email Marketing

Free 50k mails to prospect database through WLA platform in a year.

Branding, Identity and Marketing Collateral

- Membership certificate.
- Profile of the Firm in directory.
- Online profile of all the employees and members of the firm.

Customized marketing support

We offer one-to-one support and provide customized marketing programs to maximize the marketing benefits that membership provides.

Business Development Support

Practical supports such as website set-up, proposal templates and international service desk.

Mentoring

WONE mentoring system for firms that don't quite meet WONE benchmarks, but have the ambition and ability to improve and grow from being WONE associate to a full Member.

Collaborations

Whenever there is a request from a member firm, our office supports member by way of building collaboration between firms and helping them go to market in a more joined-up way, utilizing the skills of the larger firms in the region.

Outreach via official WONE social media handles and profiles

- Social media outreach of each such article, news update, Gain massive outreach via WLA Social media - LinkedIn, Twitter, Facebook through your contributions.
- Send out and post news articles, updates, event videos, other educational, information content through the official WLA handles of Twitter and WA assets on LinkedIn, Facebook and Insta.

Member Driven Events / Conferences

- Create your own conferences and promote them through WLA official concierge for a wider outreach
- Use WLA platform to build your own events and conferences for your own target audiences anywhere anytime
- Participate in the meetings and events of other members of WLA

Member Meetings - Online

- Participate in the member meetings online organized by WLA or its other regional or practice focused members / outfits.
- You can also call for a meeting with other WLA members on a specific agenda that may be of interest to other WLA members, with the support of WLA Concierge.

Referral Engine

WONE referral system is a mechanism that enables a clients needs to be comprehensively managed using resources beyond those available with a firm they access service from.

The key importance of a referral system is that it ensures that all members and their clients have access to the highest possible standard of service.

- Assured referrals in lieu of referrals – Inbound and outbound referral of engagements from other member firms worldwide.
- Become Part of WONE Referral Engine and raise your opportunity to engage with members of similar profiles in other jurisdictions and practice areas. The referral engine provides clear assurance to firms of similar profiles to gain a referral in lieu of referral.

As a member of WONE you will have access to best in class business and marketing resources you need to be successful and grow your practice.

Besides a basic assured marketing and outreach footprint via WONE mediums, members also gain through high quality marketing support provided by the dedicated marketing arm of WONE.



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MARKETING

We understand the Pulse of Professional Services Industry.

WONE's marketing department helps members stand out from the competition. By merging creative thinking with deep and diverse knowledge of the professional service industry, WONE Marketing can help your company increase business by reaching desired target audiences.

WONE's marketing experts can help to define and manage your brand through numerous platforms to keep you relevant and successful in the modern, digital world.

WONE can enhance your marketing presence through numerous channels, including digital, content and graphic design, social media, and website design.

WONE Marketing provides with high-quality, cost effective marketing solutions and can facilitate all your marketing and promotional needs.

- Brand revitalization
- Marketing strategies
- Copywriting
- Logo design and graphic support
- Website design & hosting
- Exhibition booths and conference materials
- Advertisement design
- Brochures
- Magazines
- Newsletters
- Promotional materials and merchandise
- Social media consultation and management

Meeting of Members

General Business Conducted during and around members meeting -

Voting on resolutions or elections for board and leadership positions. A mail for nominations and suggestions sent in advance to all members for this purpose.

The executive member board elected by all members will get involved with governance, and further suggestions around the bylaws of WLA.

Discussion and deliberation on how members can get invested in leveraging the WONE model for practice growth. For this purpose, suggestions are invited before the meeting is held.

How can we become WONE in our overall practice? Discussions and pre meeting suggestions.

A mail before the meeting to understand the topics to be taken up in the forthcoming meeting that matter to all members. Members will be invited before the meeting to voice their interests that can be discussed during the meeting.

The meeting of members is also an event or a platform for new ideas, thought leadership among our members and to showcase innovative ideas of members.

The meeting is generally scheduled in the months of March-April and October-November.

Global Members Meet

Location: ONLINE
Frequency: 1 time in a year.

Regional Members Meet

Location: ONLINE
Frequency: 2 times in a year or as decided by the board.

Group Members Meet

Location: ONLINE
Frequency: 4 time in a year or as decided by the board.

Ownership of Members

Become an Equity stakeholder of WONE Global Businesses and Assets.

Member Shareholding in WONE

WONE offers actual ownership to select members.

Members can choose to become shareholders of WONE Global. Member-owners elect the board of directors (and can run for a seat) as well as can also earn dividends and VC enabled profits on stock sale as they come.

Through channels such as annual general meetings, shareholder members play a role in strategic decision-making. Member-owners elect the board of directors (and can run for a seat) and also help the business do things.



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BRANDS



Enjoy the brand rub off with a combined brand equity of WONE and its core partners and subsidiary initiatives around the world.

Get Recognition that the firm is part of an integrated global brand trusted for its quality.

Enhance your firms' reputation for delivering the highest international standards of ethics, client service and professionalism.

Use of WONE Bouquet of brands across all your communications collateral including stationery, email, website, social media and any other online or offline marketing and business development activities.

Usage of Logo on the website footer with a cross link to the WONE website page of your law firm and similar links from the WONE website to your website and social media assets.



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APPROACH

Commitment to quality

Quality is the absolute cornerstone for WONE and as such every member firm is required to meet a number of obligations in relation to quality.

To ensure consistent practices and standards among member firms, WONE continually develops and propagates methodologies, policies and practices with members firms globally. These are being constantly evolved by specialists and leaders at member firms and the WONE Executive Office

Shared Knowledge and Expertise

A combined powerhouse of regional strong firms and independent super specialists in a specific services domain.

Based on the collective strength of members in a specific practice, specialization or a geographical region, the firms are able to proactively win work on a world stage.
Firms also deliver cost-effective services more efficiently being a part of WONE global collaborative and integrated practice.

Human-centric approach

Shared, human-centric approach to solving challenges is difficult for firms to achieve in isolation. By working within the WONE ecosystem, firms are opening themselves up to a much more diverse range of capabilities and ideas, which combine to create solutions that meet the needs of the intended audience and our society as a whole.

A collaborative, Inclusive Culture

WONE Ecosystem partners must be aligned culturally on their purpose, working methods, design principles and incentives, in order to achieve effective collaboration to generate real differentiation.

More opportunities for members, more benefits for clients

Our integrated practice brings more opportunities for members and more benefits to clients with greater resources, access to more expertise and a wider range of services. It also ensures that our members are well-positioned to provide market-leading advice and can share their experience and expertise globally so that a larger number and wider variety of businesses can benefit

Efficient, accessible, progressive, modernized, collaborative, and resolutely client-first approach.



CONTENT FOR MEMBERS WEBSITE

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**Accelerating Opportunities.
Invested in Success. Together.**

Here is the sample content below for Members Website and for other Marketing Collateral.

We offer complete global service coverage backed by the largest, fastest-growing global alliance of independent firms.

As a founding member of WONE, we tap into like-minded firms and their skilled practitioners to serve the needs of clients around the world, providing global business solutions.

Why an Alliance?

Our alliance with WONE empowers us to serve you anywhere and everywhere you operate. As marketplace demands and business needs change and grow, we scale with you by tapping into our vast resources, including worldwide WONE member firms that meet high standards of client service.

The benefit of an alliance over a network?

Simply put: the power of choice. As your single point of contact, we aren't encumbered by the barriers a network may present. With an alliance, we maintain our independence and flexibility while still benefitting from diversity, collaboration, and shared best practices. We can hand-select the best resources for your particular needs without bureaucratic restrictions.

What makes WONE exceptional as the world's largest global alliance of independent firms?

Geographic Expansion

The more global your company, the more we

can do for you.

We can seamlessly extend our full range of services and resources to over 100 countries, including every key financial center. We can help support your global operations with sophisticated international tax strategies, comprehensive audit services and technology solutions at all your locations, worldwide.

A Single Point of Contact

We serve as your single point of contact and primary coordinator. Most important, we take full responsibility, closely managing the in-country collaboration in every respect.

At the start of each international engagement, we discuss goals and challenges with our in-country colleagues. They in turn make suggestions on an approach that fits the business, cultural, and regulatory climate of their country. We seamlessly integrate their work with ours, and at the end of the day, you get a single set of recommendations in keeping with your company's overall needs.

One System, Worldwide

With all these capabilities, we can work within your existing systems - or build them from scratch.

Either way, you can achieve the often-elusive goal of a single, worldwide system that supports your operations, streamlines your compliance procedures, and advances your global tax, risk, compliance and business strategy.



FAQ's

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Is WONE right for me?

If most of the following statements apply to you, then yes:

- You have a reputation for excellence in your area of expertise.
- Your practice requires other specialists in a variety of practice areas.
- You value collaboration and working closely with other attorneys.
- You would like more flexibility in how you bill clients.
- You are entrepreneurial.

Where is WONE home office, and how do partners from WONE various offices interact with one another?

WONE is a distributed international practice that uses digital technology to bring all our partners and offices together.

As a result, none of our partners are “remote” since access to the platform and team is equal regardless of location.

WONE’s Global BackOffice is in New Delhi, INDIA where it is founded.

What kind of support does WONE provide?

We provide everything that our partners need to serve their clients well, including administrative support, IT support, a collaborative platform, PR/marketing support etc.

We do not believe in a one-size-fits-all approach; we meet each individual partners needs, within the bounds of financial sense.

So, how do you develop the needed skills and resources to position your firm as a truly trusted advisor?

Often, firms discover that they’ve made an inadequate investment in the needed resources to deliver a total solution to the client - this includes infrastructure, service lines, and people. Member firms leverage WONE Ecosystem in which each entity amplifies market share while at the same time giving each individual entity a competitive edge.

Can WONE help law, accounting and other professional service firms develop the needed skills and resources to position themselves as a trusted advisor to clients?

Whether your firm has an established presence within the industry or is just getting started, competing in a crowded marketplace requires more time, skill, and resources than ever before. Some of these skills and resources may lie beyond your firm’s current core competencies, or even your firm’s current service offerings.

How is WONE managed?

WONE management does not micro manage how our partners choose, serve, or bill their clients. Instead, we focus on increasing collaboration within WONE universe, facilitating discussion among the professionals, growing the network, and making sure all of the partners and their teams are getting the support they need to serve their clients well.

How do WONE work as a team?

WONE platform is specifically designed to increase collaboration through many mechanisms including:

- Recruiting partners likely to work with at least two other partners in the network and vetting for a collaborative mindset.
- An objective referral compensation structure that encourages cross-selling and collegiality.
- Conferences that are mostly partner-led discussions facilitated by the back end team.
- Speed Networking video calls in which partners least likely to have worked together are matched.
- A secure closed group social network of all partners where they can see all share legal update - creating a community across several time zones.

How does WONE integrate new partners?

Before any partner joins, we make sure that the partners credentials are fit to match other existing partners and the induction of new partners should compliment the existing partnership. Once the partner joins, our intake team works with them to transition into WONE system.

We also introduce them to the entire network gradually after they join, giving them the opportunity to tell everyone in the network about their practice and how others might work with them. After that point, their integration progresses through our continued meeting opportunities.



WHY JOIN
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Open new business opportunities and deliver more value to your customers by taking advantage of all that WONE has to offer. Joining WONE differentiates your practice, helps you serve a wider customer base, and gives you access to a comprehensive Practice Portfolio on a global scale.

WONE is transforming the way its partners develop their businesses. By offering members access to partner-specific resources, go-to-market tools, and support. These valuable benefits enable partners to earn Specialized status and be recognized for their particular expertise. Specialization contributes to increased revenue and higher customer satisfaction.

Specialisation

In today's competitive business environment, for many the obvious solution is to offer more diversified services, which is much more practicable in a larger company. Being part of an umbrella organisation like WONE gives flexibility to change with the market and helps to react quickly to clients' needs. From WONE you can expect support in a full range of specialised services.

Globalization

Ongoing internationalisation presents challenges and opportunities for professional services firms. Every market is subject to its own rules and every country speaks its own language, so why not make use of the international presence that WONE is offering. More and more firms in more than 50 countries have already joined us, enabling us to have access to many regions of the world.

Digitalisation & Technology

WONE offers its partners digital and innovative technology support through its ecosystem of shared tech providers that reduce cost and enhance efficiency.



MEMBERSHIP OPTIONS

The Boutiques

This membership category is for all the small and mid sized firms with a focus in one or more areas of practice or with some core specialization.

Firms with objectives and values that are consistent with or complementary to WONE Global Network and its partners.

The member firm is expected to meet all legal or regulatory standards for the services they provide in their country, to conduct its practice in accordance with, at a minimum, the applicable international standards.

Membership Fee

Joining Fee: NA

Annual Fee: USD 375 (Upto 3 partners) + USD 118 x Number of Partners.

The Independents

This membership is for individual professionals who operate as independent practitioners and do not have any firm. These individual members also have the same status of associate member and provide service to clients in tandem with the lead partner of the jurisdiction.

Membership Fee:

Annual Fee: USD 225

The BigONE

This membership category is for big firms and is the lead and EXCLUSIVE membership category for a firm in any Jurisdiction.

As an exclusive member, your firm enjoys preferential rights and obligations and have a say in how WONE is run. For example, the executive member can nominate regional representatives to be part of WONE Executive or Council.

The BigONE members help to set the direction of the organization in their region as well as on a global scale by taking part and voting on important issues at annual meetings.

The office of the BigONE member serves the interests of all stakeholders including clients and associate members within their jurisdiction and can also operate as the regional office of WONE.

Membership Fee

Joining Fee: USD 490/-

Annual Fee: USD 675 (Upto 6 partners) + USD 118 x number of partners.

Allied Membership

This membership is for those professionals, vendors and service providers who are a direct or indirect resource to the professional service industry and play an important part in the international professional service delivery ecosystem.

Allied membership is open to all whose primary mandate is directly related and/or complementary to the aims and objectives of WONE, but are not eligible to join WONE as full or associate members.

Membership Fee

Joining fee : N/A

Annual Fee: USD 245

WONE Equity Shareholder

WONE offers equity options to members who are active in WONE Global Network. The Equity investment option to its members start with a minimum investment of USD 50k and upwards.

At this stage, to fund its highly ambitious global, regional or practice focused growth, WONE equity is also offered to private equity investors, business investors and other venture capital investments funds around the world.

To discuss, you can contact our president at krishan@worldonealliance.com

PROCESS

- Step 1: Completion of our membership enquiry form.
- Step 2: Communication via phone, email. Estimated time 2 days.
- Step 5: Analysis of application at regional and global levels. Estimated time 1 day.
- Step 6: Formal recommendation to Board / CEO. Estimated time one day.
- Step 7: Confirmation of acceptance, formal membership onboarding & payment.
- Step 8: Announcements and news items to global membership via social media and email
- Step 9: Welcome at the next meeting of members / or Host a meeting assisted by WONE.
- Step 10: Ongoing support from marketing team and Regional Coordinator.

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GOVERNANCE

WONE Global Council

The Council represents WONE's global Membership and is composed of all WONE Regional Executive Members. The Council elects the members of the WONE Global Executive and adopts WONE Strategic Plan for every term. The Council serves a three year term, during which it meets at least once in person.

WONE President

WONE President serves as chair of the Global Executive and is elected by a majority vote of the Global Executive from among its members. The President oversees that the activities of WONE are executed consistently as per the By-Laws and the policies and decisions of the Global Executive.

WONE Global Executive

The Global Executive is the representation of WONE members at the global level. The Global Executive has sole power to adopt and amend WONE By-Laws, and to call meetings of the Council.

In addition to the 4 Regional seats appointed by the Regional Executive, the Global Executive has a number of Portfolio seats, elected by the WONE Council. The Global Executive also serves a three year term and meets at least once every year.

WONE Regional Executive

The Regional Executive is the regional representation of WONE Members in a given region.

There are 4 Regional Executive, each representing a WONE Region. Each Regional Executive consists of 3 to 5 Members who serve WONE in that region on the basis of pre-defined portfolios of activity.

Regional Executive are made up of WONE Members from the respective region elected by their fellow Members in that region. Each Regional Executive then nominates one representative to the Global Executive. The Regional Executive also serve a three year term.



How is WONE Structured

WONE is the brand under which the member firms of WorldOne Alliance Pvt. Ltd. (WONE) operate and provide professional services. Together, these firms form WONE Global Network.

'WONE' can be used to refer either to individual firms within the WONE network or to several or all of them collectively.

In many parts of the world, law and accounting firms are required by law to be locally owned and independent. For these reasons, WONE Global Network consists of firms which are separate legal entities.

The firms that make up WONE Global Network are committed to working together to provide quality service offerings for clients throughout the world. Firms in WONE Global Network are members in, or have other connections to, WorldOne Alliance Pvt. Ltd., a private company registered in New Delhi, India.

WONE does not practise or provide services to clients. Rather its purpose is to act as a coordinating entity for member firms in WONE Global Network. Focusing on key areas such as strategy, brand, and risk and quality, the Network Leadership Team and Board of WONE, develop and implement policies and initiatives to achieve a

common and coordinated approach among individual firms where appropriate.

Member firms of WONE can use WONE name and draw on the resources, tools and methodologies of WONE Global Network. In addition, member firms may draw upon the resources of other member firms and/or source the work of professional services by other member firms and/or other entities. In return, member firms are bound to abide by certain common policies and to maintain the standards of WONE Global Network.

WONE Global Network is not one international partnership and WONE member firms are not otherwise legal partners with each other. Member firms may have legally registered names which contain "WONE", "WorldOne", "WLA" or other brands of WorldOne Alliance Pvt. Ltd, however there is no ownership in those entities by WONE.

A member firm cannot act as agent of WONE or any other member firm, cannot obligate WONE or any other member firm, and is liable only for its own acts or omissions and not those of WONE or any other member firm. Similarly, WONE cannot act as an agent of any member firm, cannot obligate any member firm, and is liable only for its own acts or omissions.



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